

COMPASS COMMUNITY LIVING

HOURLY:

Vacation Full-time only	1st year up to 80 hours
Sick Days	Up to 6 sick days per year
Holidays	Up to 6 paid holidays per calendar year

SALARIED NON-EXEMPT:

Paid Time Off	Flexible Time Off – No cap on use
Full-time & Part-time	

SALARIED EXEMPT:

Paid Time Off	Flexible Time Off – No cap on use	
Full-time & Part-time		

^{*}This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.