

## **CANTEEN ONE**

## HOURLY:

Vacation Full-time & Part-time	1 <sup>st</sup> year up to 5 days
Sick Days Full-time only In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.	Up to 5 sick days per year
<b>Holidays</b> Full-time & Part-time	Up to 9 holidays per year

## SALARIED NON-EXEMPT:

<b>Vacation</b> Full-time & Part-time	1st year up to 96 hours
<b>Holidays</b> Full-time & Part-time	Up to 11 paid holidays per calendar year
Paid Parental Leave Full-time & Part-time	Primary Caregiver: Up to 4 weeks
Subject to eligibility, including completion of at least 1 year of employment.	Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time Subject to eligibility, including completion of at least 1 year of employment.	Up to 30 days

## SALARIED EXEMPT:

<b>Vacation</b> Full-time & Part-time	1st year up to 96 hours
<b>Holidays</b> Full-time & Part-time	Up to 11 paid holidays per calendar year
Paid Parental Leave Full-time & Part-time	Primary Caregiver: Up to 4 weeks
Subject to eligibility, including completion of at least 1 year of employment.	Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time	Up to 30 days

Subject to eligibility, including completion of at	
least 1 year of employment.	

 $^*$ This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.