



CHARTWELLS HIGHER EDUCATION

HOURLY:

Vacation Full-time only	1 st year up to 40 hours
Sick Days Full-time only <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	Up to 5 sick days per year
Holidays Full-time only	Up to 7 paid holidays per year

SALARIED NON-EXEMPT:

Vacation (Grades 15 and below) Full-time & Part-time	1 st year up to 10 days
(Grades 15 and above) Full-time & Part-time	1 st year up to 15 days
Sick Days Full-time only <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	Up to 5 sick days per year
Holidays Full-time & Part-time	Up to 9 paid holidays per year

SALARIED EXEMPT:

Vacation (Grades 15 and below) Full-time & Part-time	1 st year up to 10 days
(Grades 15 and above) Full-time only	1 st year up to 15 days
Holidays Full-time & Part-time	Up to 9 paid holidays per calendar year

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.