

CROTHALL HEALTHCARE

HOURLY:

Vacation Full-time only	1 st year up to 10 days
Sick Days Full-time only In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.	1 st year up to 6 sick days
Holidays Full-time only	Up to 6 paid holidays each year

SALARIED NON-EXEMPT:

Paid Time Off Full-time & Part-time	Flexible Time Off – No cap on use
Paid Parental Leave Full-time & Part-time	Primary Caregiver: Up to 4 weeks
Subject to eligibility, including completion of at least 1 year of employment.	Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time Subject to eligibility, including completion of at least 1 year of employment.	Up to 30 days

SALARIED EXEMPT:

Paid Time Off Full-time & Part-time	Flexible Time Off – No cap on use
Paid Parental Leave Full-time & Part-time Subject to eligibility, including completion of at least 1 year of employment.	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time Subject to eligibility, including completion of at least 1 year of employment.	Up to 30 days

^{*}This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.