



EUREST SERVICES/ESFM

HOURLY:

Vacation Full-time only	1 st year up to 40 hours
Sick Days Full-time only <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	Up to 6 days per year
Holidays Full-time only	Up to 6 days per year

SALARIED NON-EXEMPT:

Vacation Full-time & Part-Time	1 st year up to 20 days
Sick Days Full-time only <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	1 st year up to 7 sick days
Personal Days Full-time only	1 st year up to 3 personal days
Holidays Full-time only	Up to 6 paid holidays per calendar year

SALARIED EXEMPT:

Vacation Full-time Only	1 st year up to 20 days
Sick Days Full-time Only <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	1 st year up to 7 sick days
Personal Days Full-time Only	1 st year up to 3 personal days
Holidays Full-time Only	Up to 7 paid holidays per calendar year

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.