RESTAURANT ASSOCIATES

HOURLY:

Vacation Full-time only	1st year up to 40 hours
Sick Days Full-time only *In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.*	Up to 3 paid sick days per calendar year
Holidays Full-time only	Up to 11 paid holiday days per calendar year

SALARIED NON-EXEMPT:

Vacation (Grades 14 and below) Full-time only	1st year up to 10 days
(Grades 15 and above) Full-time only	1st year up to 15 days
Sick Days Full-time only *In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.*	Up to 6 paid sick days per year
Personal Days Full-time only	Up to 2 personal days per year
Paid Parental Leave Full-time & Part-time *Subject to eligibility, including completion of at least 1 year of employment.*	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time *Subject to eligibility, including completion of at least 1 year of employment.*	Up to 30 days

SALARIED EXEMPT:

Vacation (Grades 14 and below) Full-time only	1st year up to 10 days
(Grades 15 and above) Full-time only	1st year up to 15 days
Sick Days Full-time only *In locations with legally required paid sick time, the Company will provide paid sick time*	Up to 6 paid sick days per year

benefits in accordance with applicable law in lieu of the amount listed.	
Personal Days Full-time only	Up to 2 personal days per year
Paid Parental Leave Full-time & Part-time *Subject to eligibility, including completion of at least 1 year of employment.*	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time *Subject to eligibility, including completion of at least 1 year of employment.*	Up to 30 days

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.