



COMPASS HEALTHCARE

HOURLY:

Vacation Full-time & Part-time	1 st year up to 40 hours
Sick Days Full-time & Part-time <i>In locations with legally required paid sick time, the Company will provide paid sick time benefits in accordance with applicable law in lieu of the amount listed.</i>	1 st year up to 40 hours

SALARIED NON-EXEMPT:

Paid Time Off Full-time & Part-time	Flexible Time Off – No cap on use
Paid Parental Leave Full-time only After 1-year of service	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time After 1-year of service	Up to 30 days

SALARIED EXEMPT:

Paid Time Off Full-time & Part-time	Flexible Time Off – No cap on use
Paid Parental Leave Full-time only After 1-year of service	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time After 1-year of service	Up to 30 days

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.