



Seasons

HOURLY:

Vacation Full-time only	1 st year up to 7 days (56 hours)
Holidays Full-time only	Up to 6 paid holidays per year

SALARIED NON-EXEMPT:

Vacation Full-time only	1 st year up to 7 days (56 hours)
Holidays Full-time only	Up to 6 paid holidays per year
Paid Parental Leave Full-time only After 1-year of service	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time After 1-year of service	Up to 30 days

SALARIED EXEMPT:

Vacation Full-time only	1 st year up to 7 days (56 hours)
Holidays	Up to 6 paid holidays per year
Paid Parental Leave Full-time only After 1-year of service	Primary Caregiver: Up to 4 weeks Non-primary Caregiver: Up to 2 weeks
Unpaid Personal Leave Full-time & Part-time After 1-year of service	Up to 30 days

*This information is subject to change. If there is a conflict between the amounts listed and the company policy, the company policy will prevail.